



Emerging Leaders Institute (ELI)

Community Service Project Proposal Information

Emerging Leaders Institute

The ELI program is a 10-month leadership development program for emerging leaders in corporations, nonprofits, and the government. The program focuses on developing core leadership competencies, mentoring or coaching support, and community service. ELI's constituency is composed of individuals who are moving up in their organizations and have the desire to sharpen their skills and learn how to give back to their community.

Community Service Projects

ELI students work in teams of five on short-term community service projects for a local nonprofit. These projects are intended to build relationships, provide an opportunity to learn from peers and experience first-hand the opportunities to make a difference in our community. Each year, in the summer, proposals for community service projects are requested for selection by the incoming class. Projects are chosen by the ELI class in October and are conducted during the period from January through May.

Community Service Project Example from Non-Profit

Project Name: Development of Youth Leadership Council

Project Description

As part of our goal to have a direct impact on the youth we serve, one of our objectives is to develop a youth leadership council. On a daily basis we see youth who are void of long-range vision; who lack the resources to develop their leadership, personal, and educational skills; and who are longing for guidance and direction. We not only want to increase their opportunities and experiences but give them a significant voice as well. To this end, we are seeking an ELI team that will come alongside this goal and help us to develop the framework by which we would form and implement a youth leadership council as part of our existing youth programming. Ultimately, the Youth Leadership Council will interact with the Governing Council of our organization so that the youth voice will be an integral part of our planning and program implementation. The team will not be responsible for oversight to the youth council, as this responsibility will fall to the Program Manager for our Resource Centers. However, they will be welcomed and encouraged to participate during the project term and interact with the youth.

Project Objectives, Tasks to Complete, Success Measures

- Objective 1) To promote leadership and accountability among the low-income/at-risk youth who live within the communities we serve. Unfortunately, many of the children and youth we work with come from home environments in which parents are unable to provide the foundational support that promotes leadership development and personal accountability.



- o Tasks to complete: Develop the criteria and selection process for establishing the youth council. Implement the selection process and form the council. Develop goals, objectives, guidelines, and meeting structure.
 - o Success measure: Youth council will be in place and have conducted at least two meetings by June.
- Objective 2) To expose youth to leadership and youth development opportunities that they may otherwise not have a chance to experience. As members of the youth council these young people would be able to take advantage of various enrichment and development activities such as, themed leadership workshops, field trips, and group service-learning projects.
 - o Tasks to complete: Develop a curriculum outline for three leadership workshops to be held during the school year. Develop a program outline for a residential one-week leadership institute to be held during the summer.
 - o Success measure: Youth council will have participated in one leadership workshop. Organization will have enough building block information from the ELI team to be able to create a detailed funding proposal for the summer leadership institute.
- Objective 3) To provide opportunities for youth to develop healthy and impactful relationships with adult mentors and role models. As part of the youth council experience, members would have the ability to interact with positive role models and potential mentors through guest speaker seminars and shadow internships.
 - o Tasks to complete: Develop a list of possible speaker topics that complement the leadership workshops. Develop a list of job/internship shadowing opportunities.
 - o Success measure: Youth council members able to identify the qualities of positive role models and potential mentors in their communities.