



Lead. Unite. Thrive.



Seeking a Leader of Leaders

Northern Virginia’s premier leadership organization is launching a search for its next Chief Executive Officer. Leadership Fairfax’s next Chief Executive will be a dynamic leader with strong ties to Northern Virginia and Fairfax — communities known for producing strong leaders. The successful candidate must be passionate about these communities with demonstrated success in organizational, financial, and relationship management. The search will culminate in late June with the passing of the torch from LFI’s current CEO, Karen Cleveland.

What is Leadership Fairfax?

For the past 35 years, Leadership Fairfax (LFI) has inspired and developed more than 2,200 alumni from diverse backgrounds representing the non-profit, government, and private sectors who strive to build a better community. Through its experiential curriculum-based programs, LFI develops leaders who raise the bar not only in their organizations and communities but throughout the region. Leadership Fairfax alumni make a positive difference. As set forth in its strategic plan, Leadership Fairfax is committed to developing leaders of integrity and accountability who embrace principles of equity, diversity, and inclusion to foster positive change.



An Opportunity to Inspire

The CEO must be an enthusiastic leader who can clearly articulate the vision of the organization and inspire program participants, community partners, sponsors, and alumni to engage on issues of importance to the community. Along with the Board of Directors, the CEO will serve as the external face of Leadership Fairfax for stakeholders across the community.

With a history of strong relationship building, the CEO will maintain and grow the rich, supportive Leadership Fairfax base while developing new opportunities for alumni and sponsor engagement in a sustainable growth format.

Desired Skillset

- **Leadership**
 - Bold, visionary leader committed to the LFI mission and achieving LFI's strategic plan
 - Education or professional experience equivalent to senior leadership with a bachelor's degree
 - Experience working with or serving on nonprofit boards
- **Managerial**
 - Record of effective management of day-to-day operations, programs, and finances
 - Proven ability to recruit, develop, and motivate staff, program faculty, and volunteers
 - Experience in curriculum-based programs, training, or education
 - Success in fundraising, event production, business development, and sponsor solicitations
- **Interpersonal**
 - Effective in a variety of formal presentation settings: one-on-one, small and large groups, with peers, direct reports, and community leaders
 - Outgoing relationship-builder with a record of leveraging relationships to achieve results
 - Experience with strategic networking and donor cultivation

Management & Governance

Responsibilities include management of this 501(c)3 nonprofit organization to ensure continued excellence in the curriculum-based programs, execution of the strategic plan, Board development, and day-to-day operations, which include staff development, financial stewardship, and office management. The CEO will work in partnership with the Board, committee chairs, and volunteers to implement strategic initiatives that further LFI's mission. The CEO must be adept at bringing a broad spectrum of individuals together to move the organization forward and working with the nominating committee to monitor Board and committee composition to ensure diversity, functional experience, and representation from key stakeholders. The LFI Board is focused primarily on governance, program development, and community engagement.

Visit <https://leadershipfairfax.org/Job-Openings> to access the application link.

- Please upload a cover letter, resume with salary requirements, and professional references.
- Applications will be screened upon receipt, and, if accepted to advance, applicants will be notified to schedule an interview.
- Reasonable accommodations are available to persons with disabilities per the Americans with Disabilities Act. Contact 703-752-7555 for assistance. TTY 711.
- Leadership Fairfax employment opportunities with competitive salary and benefits are open to all, regardless of age, color, disability, gender, gender identity, gender expression, national origin, political affiliation, race, religion, or any other basis protected by law.

